Job Title: Captain
Posting Date: July 25, 2024
Serial No.: 076-24

Department/Division: Department of Health
Closing Date: July 31, 2024
Announcement No.: 076-24

Type of Position: Temporary Appointment
Posting Type: Employment Opportunity/ Open to the Public
Salary: $50,000 p.a.

Amendment: Corrected “Salary Range” from $17,673-$43,023 to $50,000 p.a.

General Description:
The incumbent for this position commands and operates a vessel engaged in rescue, medical, Med-Evac operations in the coastal waters of Tutuila & Manu’a Islands. The captain oversees transportation of passengers, patients, and/or medical professionals along with patient escorts during operations/ Medevac. He/she typically works under the administrative supervision and technical direction of and reports to the ARPA & DOH Directors. Responsible for the command of an inboard engine boat, supervision of at least one crew member during a shift, and for the independent determination of a proper course of action during an emergency.

Key Duties and Responsibilities:
➢ Inspects the boat—inside and out to ensure it is entirely safe for crew and passengers and that it is seaworthy and their conformity to regulations before every departure; alter navigation plans based on weather conditions to keep vessel & passengers safe; manages evacuation of a boat and stay in position and control of the operation throughout.
➢ Compute positions, set courses and determine speeds using charts, compasses, sextants, area plotting sheets, and knowledge of local conditions.
➢ Signal crew members & deckhands to perform necessary tasks including rig tow lines, open or close ramps/gates and pull guard chains across entries.
➢ Maintain all onboard equipment & keep detailed records of daily activities, personnel reports, ship positions and movements, ports of call, weather conditions, passenger and cargo status and pollution control efforts.
➢ Ensures the proper docking/undocking of vessels, sometimes through tight spaces such as locks; operates and/or sails the vessel either through a manual or computer-guided operation; steer & operate vessel using equipment such as radar, depth finders, radios, buoys, lights and lighthouses.

This is an Equal Employment Opportunity Employer
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“Commitment to Service and Integrity”
> Knows how to run and fix every mechanical and electrical device onboard; read gauges to ensure safe levels of hydraulic fluid and oxygen or air pressure.
> Oversee all operations onboard the vessel, including navigation, maintenance & compliance with local regulations hire, train, & promote staff and they must be aware of everything happening on a vessel; instruct all new crewmembers in safety procedures; Direct supervisor for crew of 5 to 10.
> Must stay in close contact with the United States Coast Guard about weather conditions and port procedures, and they must know current maritime laws well; have strong interpersonal skills and mediation and negotiation abilities.
> Responsible, communicating courteously with many different people in various situations
> Perform other job-related duties as assigned.

**Knowledge, Skills and Ability:**

- Must be CPR-certified and First Aid certification preferred.
- Post-secondary non-degree award, or five years’ experience on a boat or ship working up ranks of ships’ mates.
- Two or more years' experience as a captain.
- Firm knowledge of marine craft communication, signaling, & navigation systems.
- Able to easily multi-task, including administrative duties, develop & build teams.

**Academic and Experience Requirements:**

- Applicant must have a Master’s degree from an accredited college or university plus one (1) year of work-related experience.
- OR must have a bachelor’s degree from an accredited college or university plus 3 years and 1 year of supervisory.
- Years of progressively responsible working experience may be substituted for portion of the academic requirement
- Salary will be adjusted according to experience.

**Complete information concerning this vacancy may be obtained from the Personnel Division of the Department of Human Resources, or please contact the Recruitment unit at 633-4485/633-4000.**

Fa’aftai tele,

Max Tuitele
Acting Director, Department of Human Resources

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