

PULAALI'I NIKOLAO PULA
GOVERNOR



PULUMATAALA AE AE, JR.
LT. GOVERNOR

**OFFICE OF THE GOVERNOR
AMERICAN SAMOA GOVERNMENT**

PAGO PAGO, AMERICAN SAMOA 96799
Telephone: (684) 633-4121

PROCLAMATION

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

- WHEREAS,** in 1945, Congress established “the first week in October of each year as National Employ the Physically Handicapped Week” to recognize the contributions made by individuals with disabilities to America’s workforce; and
- WHEREAS,** in 1962, Congress expanded recognition to include all types of disabilities by removing the word “Physically” and renaming it “National Employee the Handicapped Week”; and
- WHEREAS,** in 1988, Congress expanded observance to a full month and changed the name to “National Disability Employment Awareness Month” (NDEAM), making 2025 the 80th anniversary of this important national observance; and
- WHEREAS,** the theme for National Disability Employment Awareness Month 2025 is “Celebrating Value and Talent,” which recognizes the significant contributions and talents of American workers with disabilities to our workplaces and economy while highlighting their achievements both past and present; and
- WHEREAS,** this theme is particularly meaningful as part of the lead up to America’s 250th anniversary in 2026, celebrating how people with disabilities have always been and continue to be part of a strong American workforce; and
- WHEREAS,** workplaces that welcome the talents of all people, including people with disabilities, are a critical part of efforts to build an inclusive community and strengthen American Samoa’s economy; and
- WHEREAS,** American Samoa is committed to ensuring that residents with disabilities have the right to live independently, enjoy self-determination, and be treated equally in the workplace; and
- WHEREAS,** people with disabilities represent an invaluable and often underutilized workforce resource, bringing unique perspectives, talents, and dedication that strengthen the Territory’s economy and enrich our communities; and
- WHEREAS,** during the historic 80th anniversary of NDEAM, American Samoa joins the rest of the nation in celebrating the achievements and potential of our residents with disabilities and reaffirming our commitment to creating inclusive employment opportunities for all;

NOW, THEREFORE, I PULAALI'I NIKOLAO PULA, Governor of American Samoa, do hereby proclaim the month of October 2025 as

“NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH”

in American Samoa, and I encourage all employers, educators, workforce development professionals, and community organizations throughout our territory to observe this month with appropriate programs and activities that:

- Celebrate the valuable contributions of the residents of American Samoa with disabilities to our workforce and economy;
- Promote awareness about disability employment issues and the benefits of inclusive hiring practices;
- Advance equal employment opportunities for all individuals, regardless of disability;
- Support the development and implementation of workplace accommodations and accessibility measures;
- Foster partnerships between employers and disability service organizations;
- Recognize and honor the achievements of workers with disabilities both past and present; and
- Strengthen our commitment to ensuring that all residents of American Samoa can participate fully in economic life and pursue meaningful careers.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of my office on this 26th day of September, in the year of our Lord two thousand twenty-five.



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POLOAIGA FA'ALAU'AITELE

**MASINA E FA'ATAUAINA AI LE FA'AAOGAINA O TAGATA E IAI
A'AFIAGA TUMAU O LE TINO MA LE MAFAUFAU I GALUEGA
Oketopa 2025**

- TALUAI,** i le 1945, na fa'avaeina ai e le Konekeresi le vaiaso muamua ia Oketopa o tausaga ta'itasi e avea ma "National Employ the Physically Handicapped Week" e aloa'ia ai le sao o tagata e iai a'afiaga tumau o le tino ma le mafaufau i nofoaga faigaluega a Amerika; ma
- TALUAI,** i le 1962, na fa'alauteleina ai e le Konekeresi le fa'alauiloaina e aofia uma ai ituaiga a'afiaga tumau e ala i le 'ave'esea o le upu "Fa'aletino" ma toe fa'aigoaina o le "National Employee the Handicapped Week"; ma
- TALUAI,** i le 1988, na fa'alauteleina ai e le Konekeresi le aso fa'amantu i le masina atoa ma suia le igoa i le "National Disability Employment Awareness Month" (NDEAM), ma avea ai le 2025 ma 80 tausaga o lenei fa'amoemoe taua a le atunu'u; ma
- TALUAI,** o le autu mo le Masina e Fa'atauaina ai le Fa'aaogaina o Tagata e iai A'afiaga Tumau o le Tino ma le Mafaufau i Galuega 2025, o le "Fa'amanatuina o le Aoga ma Taleni," lea e iloa ai le tele o sao ma taleni a tagata faigaluega Amerika e iai a'afiaga tumau i o tatou fale faigaluega ma le tamaoaiga a'o fa'amaonia a latou agava'a i aso ua mavae ma le taimi nei; ma
- TALUAI,** o lenei manulauti e sili ona taua e avea o se vaega o le ta'ita'ia o le 250 tausaga o Amerika i le 2026, fa'amanatuina le auala na i ai pea tagata e iai a'afiaga tumau ma fa'aauau pea ona avea ma vaega o se afaigaluega malosia Amerika; ma
- TALUAI,** o fale faigaluega e fa'atau taleni a tagata uma, e aofia ai tagata e iai a'afiaga tumau o le tino ma le mafaufau, ose vaega taua lea o taumafaiga ina ia galulue fa'atasi tagata lautele e fa'amalosia ai le tamaoaiga o Amerika Samoa; ma
- TALUAI,** o Amerika Samoa o lo'o naunau e fa'amautuina le auai o tagata e iai a'afiaga tumau, ia iai le aia tatau e ola tuto'atasi ai, fiafiaga e tuto'atasi ai, ma ia tutusa le aia i totonu o fale faigaluega; ma

TALUAI, o tagata e iai a'afiaga tumau ua avea o se alagaoa taua tele ma e masani ona le fa'aaogaina, e iai o latou manatu tulaga ese, taleni, ma le naunauta'iga e fa'amalosia ai le tamaoaiga o le Teritori, aemaise fa'amanuiaga o nu'u; ma

TALUAI, i le fa'amanatuina o le 80 tausaga o le NDEAM, o Amerika Samoa o lo'o auai ma le Malo atoa i le fa'amanatuina o agava'a o tatou tagata o lo'o iai a'afiaga tumau ma toe fa'amautu ai la tatou tautinoga i le fa'atupuina o avanoa faigaluega mo tagata uma;

ONA O LEA, O A'U, PULAALI'I NIKOLAO PULA, Kovana Tofia o le Teritori o Amerika Samoa, ou te fa'aailoa aloa'ia ai Oketopa 2025 o le Masina e Fa'atauaina ai le Fa'aaogaina o Tagata e iai A'afiaga Tumau o le Tino ma le Mafauau i Galuega i Amerika Samoa, ma ou te fautuaina tagata faigaluega uma, faia'oga, tagata agava'a fa'apitoa mo le atina'eina o tagata faigaluega, ma fa'alapotopotoga i totonu o la tatou teritori ina ia fa'amanatu lenei masina i polokalama ma gaoioiga talafeagai e:

- Fa'amanatu le sao taua a tagata o Amerika Samoa e iai a'afiaga tumau o le tino ma le mafauau i galuega ma le tamaoaiga;
- Si'itia le fa'alauiloa e fa'ataui i mataupu tau galuega mo i latou e le atoatoa le malosi ma fa'amanuiaga o faiga o galuega;
- Fa'alautele avanoa faigaluega tutusa mo tagata uma, tusa lava po'o le a le malosi;
- Lagolagoina le atina'eina ma le fa'atinoina o fale faigaluega ma faiga o galuega;
- Fa'aleleia faiga fa'apa'aga i le va o tagata e ana galuega ma 'au'aunaga 'ese'ese;
- Fa'aailoa ma fa'aaloalo i mea na ausia e tagata faigaluega e iai a'afiaga tumau i aso ua mavae ma le taimi nei; ma
- Fa'amalosia la tatou tautinoga ina ia mautinoa e mafai e tagata uma o Amerika Samoa ona auai atoatoa i le olaga tau tamaoaiga ma tulituliloa galuega aoga.

I LONA MOLIMAUINA, ua ou tu'uina ai la'u saina ma le fa'aailoga o lo'u tofiga i le aso lenei 07 o Oketopa, i le tausaga o lo tatou Ali'i e lua afe ma le sefulu ma le lima.



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Governor