

Honorable Pulaali'i Nikolao Pula  
Governor

Honorable Pulumata'ala Ae Ae Jr.  
Lieutenant Governor



Titiaoalii Dr. Asenati Saau-Umi  
DHR Director

Max Tuitele  
Deputy Director

Falo Johansson  
Deputy Director

AMERICAN SAMOA GOVERNMENT  
DEPARTMENT OF HUMAN RESOURCES  
PAGO PAGO, AMERICAN SAMOA 96799

**JOB ANNOUNCEMENT**

<b>Job Title:</b> <i>Certified Nurse Assistant</i>	<b>Posting Date:</b> <i>January 29, 2026</i>	<b>Serial No.:</b> <i>017-26</i>
<b>Department/Division:</b> <i>Health / BHS</i>	<b>Closing Date:</b> <i>February 19, 2026</i>	<b>Announcement No.:</b> <i>017-26</i>
<b>Type of Position:</b> <i>Temporary Appointment</i>	<b>Posting Type:</b> <i>Employment Opportunity/ Open to the Public</i>	<b>Pay Grade and Salary Range:</b> <i>GS-09/\$16,467 - \$41,817p.a.</i>

**General Description:**

The Certifies Nursing Assistant, under the guidance of the Behavioral Health Registered Nurse (RN) and Licensed Practical Nurses (LPN) is asked to assist healthcare professionals by executing various resident care duties and related nonprofessional services essential for fulfilling clients comfort and personal requirements. Maintain safety protocols, environmental and infection control standards, along with departments defined policies and Procedures. Support physicians and nurses in assessing patients during medical consultations. Furthermore, support the team in community outreach initiatives to enhance mental health awareness.

**Key Duties and Responsibilities:**

- Conduct, monitor, and documents patients' vital signs such as pulse, temperature, weight, height, and blood pressure. Report any changes in the patients' conditions.
- Assist patients with activities of daily living (ADLs), including bathing, grooming, dressing, and eating.
- Observe, document and report changes in patients' behavior, mood, and physical conditions to the nursing or clinic staff.
- Ensuring patients' safety by monitoring signs of distress and agitation. Or self-harm.
- Support implantation of individual care plan and therapeutic interventions under the supervision of nursing staff.
- Assist during crisis situations using de-escalation techniques and following safety protocols.
- Maintain accurate documentation of care provided and patient interactions.
- Prepare and foster a calm, respectful, and supportive environment for all patients.

***This is an Equal Employment Opportunity Employer***

Department of Human Resources, A.P. Tufali Executive Office Building, Pago Pago, Am Samoa 96799  
Ph: (684) 633-4485 / Email: [info@hr.as.gov](mailto:info@hr.as.gov)

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- Communicate effectively with nursing staff, patients, and families.
- Uphold patient confidentiality and maintain compliance with HIPAA and facility policies.
- Receive training and orientation on Code and Ethics.
- Receive regular supervision from immediate supervisor.
- Attend all program and staff meetings.
- Perform all other job-related duties as assigned.

**Knowledge, Skills, and Ability:**

- Prior experience working in mental or behavioral health settings (P).
- Knowledge of trauma-informed care and crisis intervention techniques (P)>
- Crisis Intervention Prevention or similar certification (P), Ability to handle stressful situations and maintain composure in crisis (R).
- Strong Verbal and written communication skills (R), Fluent in Samoan and English (R).
- Provide guidance, leadership, or training to other employees.
- Directly responsible for supervising non-exempt, clerical, or office administrative personnel.
- Directly responsible for supervising exempt, professional, or technical employees.
- Directly responsible for supervising supervisory/managerial employees.

**Academic and Experience Requirements:**

- Applicants must have a associate degree from an accredited university or college plus 4 years of relevant experience.
- Years of progressively responsible working experience may be substituted for a portion of the academic requirement.
- Salary will be adjusted according to experience.

**Complete information concerning this vacancy may be obtained from the Personnel Division of the Department of Human Resources, or please contact the Recruitment unit at 633-4485.**

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Titiaoalii Dr. Asenati Ietitaia Sa'au-Umi  
Director, Department of Human Resources

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